FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

R R Financial Consultants Limited

Introduction

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Company is required to familiarise its Independent Directors through various programmes about the Company.

The Familiarisation Programme aims to provide insights into:

a. Nature of the industry in which the Company operates;
b. Business model of the Company;
c. Roles, rights, and responsibilities of Independent Directors; and
d. Any other relevant information.

Further, Regulation 46(2) read with Regulation 62(1A) of the Listing Regulations requires the Company to disseminate on its website the details of familiarisation programmes imparted to Independent Directors.

Purpose and Objective of the Programme

The Familiarisation Programme is designed to:

- Help Independent Directors understand the Company's business, strategy, and operations;
- Enable them to contribute effectively to Board discussions;
- Familiarise them with applicable laws, regulations, and governance practices;
- Keep them updated on industry trends and regulatory developments.

Independent Directors Covered

The following Independent Directors are covered under the familiarisation programme:

1. Mr. Aditya Chandra
2. Mr. Subash Narang

Details of Familiarisation Programmes

The details of the familiarisation programmes conducted by the Company, cumulatively up to January 8, 2026, are set out below:

Sr. No.	Date of Familiarization Programme	Duration of the Programme	Topics of the Familiarization Programme
1	28th January, 2021 (Registered Office)	1 Hour	A detailed presentation was delivered by Mr. Rahul Tiwari, Company Secretary and Compliance Officer of the Company. The programme covered the familiarisation of Independent Directors with the Company and its business. The Company also undertook the completion of the first batch online and planned the second batch through online and offline modes in February 2021.
2	20th January, 2022 (Video Conferencing)	1 Hour	A detailed presentation was delivered by Mr. Rahul Tiwari, Company Secretary and Compliance Officer of the Company: • to familiarise the Independent Directors with the Company's business and relevant matters concerning their directorship.
3	13th February, 2023 (Registered Office)	1 Hour 45 Minutes	A detailed presentation was made covering the Company's business operations and those of its subsidiaries, an overview of the SEBI (Prohibition of Insider Trading) Regulations, 2015, updates on the Companies Act, 2013 and SEBI Listing Regulations, recent regulatory developments, and the rights and responsibilities of Independent Directors
4.	9th February, 2024 (Registered Office)	2 Hour	A detailed presentation was made covering the induction and familiarisation programme, the Company's strategy, progress and future outlook, recent changes in the regulatory framework, and the rights and responsibilities of Independent Directors.
5.	14th January, 2025	1 Hour 30 Minutes	Detailed presentation was made to familiarize the Directors with the business operations of the Company and its subsidiaries inter alia comprising of the following: • Induction/ familiarisation programme • Company's strategy, progress and future outlook of the Company.

6.	8th Jaunuary, 2026		A detailed presentation was delivered by Ms. Ayushi Singh, Company Secretary and Compliance Officer of the Company, covering the rights and responsibilities of Independent Directors and an overview of the SEBI (Prohibition of Insider Trading) Regulations, 2015.

Cumulative Details

The Company has organised familiarisation programmes for its Independent Directors through presentations and discussions on the Company's business operations, strategy, corporate governance, applicable statutory and regulatory requirements, and the roles and responsibilities of Independent Directors.

The above details represent the familiarisation programmes conducted by the Company cumulatively up to January 8, 2026.